

Guidelines for Pastoral Training Implementers Following *Train & Multiply*®
Principles and Employing T&M Materials

Implementers

Coordinators

Traits: National or expatriate who proves passionate to see disciples reproducing continually through the multiplication of organic churches. Has planted such churches and has raised up leaders.

Work: Administers the production, stocking and distribution of “original” copies of the T&M materials. Personally supervises several trainers who supervise others also. Organises occasional workshops to introduce T&M principles and materials.

Trainers

Traits: Experienced, national pastors and church planters who seek to reproduce in others.

Work: Personally mentor several other pastors or church planters. Consult the T&M Activity Guide and assign T&M training studies. Keep a set of “original” T&M materials and print or reproduce copies as needed.

Apprentices

Traits: Novice, grass-root pastors and church planters who are mentored by more-experienced ones.

Work. Lead new congregations or cell groups. Read and implement T&M studies. Identify and coach potential leaders and church planters.

Materials

- Every network of related coordinators, trainers and apprentices must obtain a T&M Users Licence that set parameters for unlimited copying and distributing materials within the network.
- Coordinators and trainers maintain a complete set of “original” T&M materials and make copies as needed.
- Trainers sell assign individual copies of T&M studies to apprentices.
- Apprentices read and implement the T&M materials that they study.

Principles

1. It is churches that plant new churches, and it is pastors who train new pastors in a mentored relationship of care, respect and empowerment.
2. Trainers mentor apprentices in the way that Jesus and the apostles did, by listening to them, planning with them, assigning and reviewing studies, imparting skills and praying with them.
3. Trainers seek to see their apprentices and churches develop, grow, reproduce and do the same with others, in turn.
4. Coordinators, trainers and apprentices seek reproduce themselves in others, while help disciples, cells and congregations to reproduce, continually.
5. All materials and methods must remain acceptable, accessible and affordable to local implementers.